

TEV LIMITED LIMITED
ENVIRONMENTAL POLICY

It is the policy of TEV Limited Limited to conduct its activities in a responsible manner, having due regard to their effect on the environment and the communities in which the Company operates.

The policy includes the following requirements to:

1. Design, construct, install and maintain all plant and equipment so as to ensure that it operates at maximum practical levels of energy efficiency and with minimum practicable levels of emission of fumes, effluent, waste, noise and RF interference, at least as good as, if not better than, those required by national standards.
2. Design, develop and manufacture products which operate at maximum practical levels of energy efficiency and with minimum practicable levels of emission of noise and RF interference in conformity with national and European standards.
3. Design, develop and manufacture air conditioning products and systems which can be installed and operated with the minimum practicable loss of refrigerant to the atmosphere, by providing adequate valving and pre-charged systems.
4. Take a responsible attitude towards the introduction of new safer refrigerants and to design and develop products to take advantage of these as they become commercially available.
5. Manufacture products and use materials which are, so far as reasonably practicable, harmless.
6. Ensure that wherever possible all products and packaging are recyclable and/or energy efficient in manufacture and use, so as to assist in the conservation of resources.
7. Contribute to the economical use of materials and energy through improved design, increase plant efficiency, better process control, use of recyclable materials and good housekeeping.
8. Work in partnership with suppliers and customers to monitor and control existing products and materials, and to develop improved designs and alternative materials so as to continuously reduce the environmental impact of the Company's products.
9. Keep records of
 - i) the amount and type of any wastes produced including details of discharges to atmosphere;
 - ii) the quantity of refrigerant purchased, used, reclaimed and lost, in production and development areas;
 - iii) the methods used for liquid effluent and solid waste disposal;
 - iv) noise emissions and attenuation;
 - v) the results of all monitoring;
 - vi) the capital and revenue costs of all these operations.

The policy requires the full co-operation of all employees who should operate all plant and equipment in such a way as to minimise environmental damage and maximise conservation of materials and energy.

The Compliance Committee is responsible for monitoring national and European standards and codes relating to health and safety and environmental issues and advising the local board on specific areas where action is necessary to allow the Company to meet its environmental responsibilities.